				or & Infant S rategy State	ichool ment 2017-1	8			F SP	
Summary information										
Academic Year	2017-18	Total PP budget £1	.01,725			cation) ever 6 ocation) ever 6	Date of most	recent PP Review	Nov 2017	
Total number of pupils	305	Number of pupils of for PP	eligible	79			Date for next strategy	internal review of this	Nov 2018	
Current Attainment (201	6-17)									
Lower than National Ben	chmark	Early Years- PP	Early Ye	ars-Non-PP	KS1 - P	P KS	1 Non-PP	KS2 - PP	KS2 Non-PP	
% Achieving GLD		50%	6	69%						
% achieving EXPECTED in Maths	Reading, Writing &				43%		68%	20%	34%	
% achieving EXPECTED le	vel in Reading				57%		85%	50%	55%	
% making expected Prog	ress in Reading							-4.68	-5.28	
% achieving EXPECTED le	vel in Writing				64%		76%	60%	81%	
% making expected Prog	ress in Writing							-2.36	-2.63	
% achieving EXPECTED le	vel in Maths				64%		74%	20%	58%	
% making expected Prog	ress in Maths							-5.47	-5.87	
Aims (for pupils eligible f	for PP, including hig	h ability)				Desired Impac	ct			
1 <u>Diminish the differe</u> To ensure that provi pupil premium pupil a wide range of targe specific vulnerable p	sion is focused on cl s, to identify circum eted group and indiv	osing attainment gap stances which may be	e barriers t	to learning an	d to provide	All pupils, inclu		ged and other pupils has taged, make at least the and Maths		
 Provide rich opportunities and experiences To raise the aspirations of pupils and to offer a rich and varied menu of educational experiences to broaden the opportunities and experiences 							Pupils have high aspirations for their future Pupils experiences are enhanced through the curriculum which offer enrichment and Inspiration Days Disadvantaged pupils have access to , and engage in, a variety of activities			
3 Support parents and To provide holistic su		nd pupils to remove l	barriers to	learning		ready to learn	-	n home and school ensu		

In-school barriers (i	issues to be addressed in school, such as p	ooor oral	External barriers							
Poor Speech and Langu	language skills) Iage skills		Circumstances in the home have an impact on the pupil's emotional wellbeing in school. This is barrier to progress							
Limited life and social e	experiences		Low Attendance							
			English as an Add	itional Language						
To ensure that provisio	es between groups of learners on is focused on closing attainment gaps b a wide range of targeted group and indi g for all		-		•		ay be barriers to			
Desired outcome	Chosen action / approach	What is the evidence and rationale for this choice?		How will you ensure it is implemented well?	Staff lead	Costings	When will you review implementation?			
PP pupils make expected or better progress in Reading, Writing and Maths	PP HLTA to support PP pupils IN class. Pupils identified in PPM's to receive targeted support in specific lessons		re making less ted progress than s	Assessment outcomes Learning Walks Work Scrutiny Pupil interviews	PP Coordinator (NB)	£12,181	Termly during Assessment weel			
PP pupils attain at least expected standard in Reading,	All classes to have ETA for Reading, Writing and Maths	PP pupils an than other	re attaining lower pupils	Assessment outcomes Learning Walks Work Scrutiny	PP Coordinator (NB)	£49,806	Termly during Assessment weel			
Writing and Maths Same-Day intervention to be introduced in Maths to offer timely feedback and targeted support				Pupil interviews	Maths Leader (BRH / AS) PP Coordinator (NB)	-	Termly during Assessment weel			
	Additional Guided Reading sessions to be timetabled, using a whole class approach and targeted group work. Increased focus on 'words in context' to support EAL PP pupils				Reading Leader (SA) PP Coordinator (NB)	-	Termly during Assessment weel			

Increased attendance rates for PP pupils	Pastoral Manager to monitor attendance daily to pick up absence and lates Home visits as necessary Attendance data monitored to	We can't improve attainment for children if they aren't actually attending school.	Pastoral Manager and Head to collaborate to ensure new provision and standard school processes work	Head to collaborate to ensure new provision and standard school(EB) Admin Staff (SG) Headteacher (CLA)orocesses work(CLA)		Half Termly
	identify PP pupils whose attendance Weekly Attendance Celebration to be introduced to raise the profile of regular / high attendance.		smoothlv together. Attendance Data analysis	Admin Staff (SG) Headteacher (CLA)	£500	Weekly
Reduced amounts of disruptive behaviours in learning	Identify a targeted pupils and analyse each child's behaviour patterns / history etc. Pastoral Manager to engage with parents before intervention begins. Develop restorative approaches and focus on positive behaviours.	The EEF Toolkit suggests that targeted interventions matched to specific students with particular needs or behavioural issues can be effective, especially for older pupils.	Monitor behaviour but also monitor whether improvements in behaviour translate into improved attainment. (CPOMs) Observation of intervention sessions.	Pastoral Manager (EB)	£11,692	Weekly Behaviour monitoring
PP pupils with EAL make at least expected progress in reading, writing and mathematics.	ETA's to provide pre-teaching opportunities during morning work and assemblies	58% of PP pupils are EAL.(22% are non-EAL with the remaining 19% not specifying) 30% of the EAL/PP pupils are developing competency in EAL	Assessment will be undertaken using EAL Competency assessment framework Pupil Outcomes PPM's	Class Teachers & SLT	-	Termly
				Total bu	dgeted cost	£95,801
ii. Targeted support						
Desired outcome	Chosen action/approach	What is the evidence and rationale for this choice?	How will you ensure it is implemented well?	Staff lead	Costings	When will you review implementation?
Accelerated rates of progress and attainment through timely intervention in READING, GPaS and MATHS for PP pupils	 Focused Intervention groups across Phases PPM's to identify pupils under- performing and gaps identified Intervention programmes to be planned by class teachers 	PP pupils are attaining lower than other pupils	Monitoring of Intervention Records Drop in / Observations Book Scrutiny Pupil Outcomes / PPM outcomes	PP Coordinator (NB)	£22,055	End of Each Term (summative)

Improved oral language skills in Reception	Nursery Narrative sessions	Number of pupils in Reception with poor language acquisition is high.	Pupil outcomes- EYFSP	Early years Staff	£3,482	End of Each Term (summative)
Children are able to build and maintain relationships with peers, to talk about	Identified PP pupils to access weekly 'Draw and Talk' sessions with Pastoral Manager	The EEF Toolkit suggests that targeted interventions matched to specific students with particular needs or	Monitoring of pupil's behaviour / demeanour Pupil/ Parent	Pastoral Manager (EB)	£2,158	End of Programme
feelings and resolve disputes sensibly. Behaviour is conducive to learning.	Targeted intervention sessions for PP Pupils who struggle with friendship- Friendship Formulae	behavioural issues can be effective, especially for older pupils. Until pupils' needs are met (Maslow's Hierarchy of	interviews Observations in class	Pastoral Manager (EB)	£2,158	End of Programme
	Targeted intervention sessions for PP Pupils with the school Nurse focussing on Dealing with Emotions and Self esteem	Need) they cannot access learning		School Nurse Pastoral Manager (EB)	£1,851	End of Programme
	•			Total bu	dgeted cost	£34,565
				Total bu	ugereu cost	
Provide rich opportunit To raise the aspirations	ies and experiences of pupils and to offer a rich and varied r	nenu of educational experiences	s to broaden the opportur		-	
		nenu of educational experiences What is the evidence and rationale for this choice?	s to broaden the opportur How will you ensure it is implemented well?		-	When will you review implementation?
To raise the aspirations	of pupils and to offer a rich and varied r	What is the evidence and	How will you ensure it	nities and experience	25	When will you review
To raise the aspirations Desired outcome Eligible pupils will have the same opportunities for enrichment activities	of pupils and to offer a rich and varied r Chosen action/approach Provide funding and encouragement for pupils eligible for pupil premium to attend residential visits, educational visits and to participate	What is the evidence and rationale for this choice? Research has shown that a lack of cultural capital can impact on capacity to learn and understand through lack of varied life experiences. Increasing opportunities to engage in and encouraging children to take part in a	How will you ensure it is implemented well? Children engaging in a range of enrichment opportunities will be logged and tracked on	nities and experience Staff lead Admin Officer (SG) PP Coordinator	Costings	When will you review implementation?
To raise the aspirations Desired outcome Eligible pupils will have the same opportunities for enrichment activities	of pupils and to offer a rich and varied r Chosen action/approach Provide funding and encouragement for pupils eligible for pupil premium to attend residential visits, educational visits and to participate in enrichment activities at school. Range of after school enrichment opportunities / clubs to be available	What is the evidence and rationale for this choice? Research has shown that a lack of cultural capital can impact on capacity to learn and understand through lack of varied life experiences. Increasing opportunities to engage in and encouraging	How will you ensure it is implemented well? Children engaging in a range of enrichment opportunities will be logged and tracked on class tracking sheets.	nities and experience Staff lead Admin Officer (SG) PP Coordinator	Costings £1,054 £303	When will you review implementation? Termly to monitor

Desired outcome	Chosen action/approach	What is the evidence and rationale for this choice?	How will you ensure it is implemente d well?	Staff lead	Costings	When will you review implementati on?
Welfare issues are addressed in partnership with families and other agencies as necessary	Pastoral Manager to offer drop-ins and follow up sessions with parents to support with families and sign post to relevant agencies	Research has demonstrated that children make good progress in school when they are supported by an effective family network providing good quality parenting and ensuring that physical and emotional	Parent questionnair es / feedback	Pastoral Manager (EB)	£2,338	Termly
The capacity of families to parent well will be increased through early intervention, close	Utilise the School Nurse to support families in an early intervention by providing one to one and small group parenting advice (including the Positive Parenting Course.)	needs are met. Children who are not safe and settled in a nurturing environment are known to attain less well in school than their peers. Research shows that positive home school partnerships enhance the quality of learning for all	Parent questionnair es / feedback Monitor and evaluate the	Pastoral Manager (EB) PP Coordinator (NB)	£5,554	Termly
working with all agencies and additional in-school support	Pastoral Manager to establish and maintain effective relationships will all families requiring additional support in order to enhance and maintain parenting capacity through the TAF process.	children.	outcome of TAF plans and other interventions		-	Termly
Parents and children who are eligible for pupil premium will be supported to enhance aspirations.	Schools work with parents as partners; outreach work and signposting will continue to support parents to enter the work force and access further training. Volunteering opportunities in school will be used to encourage parents to engage and build confidence. The school will continue to host community learning opportunities and provide training opportunities through the school readiness courses and maintain links with Kirklees College	Working effectively with parents enabling then to support their children's learning has proved to be an effective way to raise aspiration in children and their parents. Experience in school has demonstrated that working with parents in EYFS has benefits on language acquisition and enhances learning attitudes and behaviours. Parents who are engaged effectively in society are known to be more effective at raising aspiration and expectations with their own children, in turn enhancing progress and attainment.	Parent questionnair e / Feedback Pupil Outcomes.	Pastoral Manager (EB) PP Coordinator (NB)	-	Termly
				Total bud	lgeted cost	£7,892

Review of expenditure November 2018

Diminish the differences between groups of learners

i. To ensure that provision is focused on closing attainment gaps between pupil premium and non-pupil premium pupils, to identify circumstances which may be barriers to learning and to provide a wide range of targeted group and individual support packages designed to meet the needs of specific vulnerable pupils

Desired outcome	Chosen action/approach			-	•		e succes opriate.	Lessons learned (and whether you will continue with this approach)	Cost			
PP pupils make expected or better progress and attainment in Reading, Writing and Maths	PP HLTA to support PP pupils IN class. Pupils identified in PPM's to receive targeted support in specific lessons		-18 Out PP(3) Non (41) nonics			% 🚹		APS 32.7 30.3 APS 33.8 33.8 PROGRESS Average Score R W M		M -1.8		
		KS2 The g than 2018 The g KS1 t M's is The g attain includ attain Due t	other p is high gap is d he prop s in line gap is d hing the ding con hment a	oupils. T er than iminish portions with 20 iminish e expect mbined and pro absenc	he prop 2017. ing in K s of pup 017 and ing in K ted stan than 20 gress	¥FS- In E portions S1 in Re ils attair higher S2- The idard in D17, with	EYFS PP p of PP pu ading, N ning expe in Readir proporti 2018 is h n signific	pils who laths an ected sta ng. ons of P nigher in ant incre	attaine d Comb andard o P pupils all subj eases in	ed GLD in bined- In bon R, W & in KS2 ects,		

Increased attendance	Pastoral Manager	2017-18 d	ata					Continue with Pastoral Manager and	£2912
rates for PP pupils	to monitor attendance daily to pick up absence and lates			dance Whole ttendance 95.		Admin monitoring attendance weekly with a greater emphasis on PP pupils. Identify patterns in vulnerable pupils	£2713		
Home visits as necessary Attendance data monitored to identify PP pupils whose attendance is below 90% and support family to increase	PP (51) Non PP	Authoris ed 4.74% 2.65%	Unauthori sed 1.51% 1.24%	TOTAL 93.75% 96.11&	8.24%) 8% 8%	3.24% 1.98%	attendance Continue to broker the LA Attendance Support	£600	
	whose attendance is below 90% and support family to	PP pupils v Pastoral N attendanc showing a	with unautl 1anager an e at an ind	e is increasin horised absen d Admin staff vidual level. followed up he visits.	nces has de f meet wee Pupils who:	Focus on PP pupils who are late			
	Weekly Attendance Celebration to be introduced to raise the profile of regular / high attendance.	and KS2		ed to class w e is increasin	-	est attendanc 7	Continue with this reward system	£780 £54	
Reduced amounts of disruptive behaviours in learning	Identify targeted pupils and analyse each child's behaviour patterns / history etc. Pastoral Manager to engage with parents before intervention begins.	by Pastora Number o	ll Manager f pupils on of 12 in or	(See below f Behaviour Re	or interven	viour and are tions) reduced from erm to 4 by th	a	Pastoral Manager and Deputy Head teacher to continue with behaviour analysis	£3863 £2184

PP pupils with EAL make	ETA's to provide	Inter	vention	session	ns have	taken p	ace at a	class lev	vel.		More work needed on identifying and
at least expected	pre-teaching				GL	D			APS		closing the gap between PP with EAL and
progress in reading,	opportunities	EYF	PP EAL		0%	6 🔶			30.0		PP with no EAL
writing and mathematics.	during morning	S	6 PP Non		67	%					
	work and					WA		APS			
assemblies	assemblies	Y1 Phonics		PP	EAL	10	0% 🕇		35.5		
				PP	Non	87	.5%		33.8		
						INMENT or above		PROGRESS Average Score			
				RWM	R	w	м	R	w	м	
			PP EAL	67%	100%	67%	100%				
		KS1	PP Non	33%	33.3 %	33%	33%				
		KS2	PP EAL	50%	67%	50%	67% 🕇	-4.5	-5.5	-2.0	
		K32	PP Non	33%	33%	100%	100%	-1.6	-1.54	1.1	
		in KS Prop	1 ortions		upils wit		L is closi lower tl	-		onics and EAL and	

ii. Targeted support				
Desired outcome	Chosen action/approach	Estimated impact: Did you meet the success criteria? Include impact on pupils not eligible for PP, if appropriate.	Lessons learned (and whether you will continue with this approach)	Cost
Accelerated rates of progress and attainment through timely intervention in READING, GPaS and MATHS for PP pupils	Focused Intervention groups across Phases • PPM's to identify pupils under- performing and gaps identified • Intervention programmes to be planned by class teachers	PPM's identify pupils under achieving pupils, with a focus on PP Additional teacher employed to support LA pupils in Reading writing and Maths (5 x PP pupils) All pupils made the expected progress in Reading Writing and Maths Bespoke interventions planned by class teachers, delivered by ETA's on an afternoon. Impact was limited due to 3 of the 5 ETA's on long term absence		£4568 £26911 £15514
Improved oral language skills in Reception	Nursery Narrative sessions	Staff member trained in Nursey Narrative was absent from October 2017		£2216
Children are able to build and maintain relationships with peers, to talk about feelings and resolve disputes sensibly. Behaviour is conducive to	Identified PP pupils to access weekly 'Draw and Talk' sessions with Pastoral Manager	Pastoral Manager supported 13 PP pupils in 2017-18 with their specific emotional needs. This allowed them to access learning. Case Studies 2 / 8 / 4 Pastoral Manager carried out Draw and Talk with 3 PP pupils.	Additional member of staff to be employed in the Pastoral Team for 2018- 19 as the role of the Pastoral Manager is very broad and additional capacity is required	£9464
learning.	Targeted intervention sessions for PP Pupils who struggle with friendship- Friendship Formulae	Not covered due to limited capacity	Pick up in 2018-19	

	Targeted intervention sessions for PP Pupils with the school Nurse focussing on Dealing with Emotions and Self esteem	The School Nursing team were brokered 1 full day per week. 6 pupils (2 x PP) worked on an intense programme 'Managing and Understanding Emotions.' Case Studies 9 / 1 / 11	The School Nursing Team will no longer be brokered next academic year	£7405
Provide rich opportuni Desired outcome	ties and experiences Chosen action/approach	Estimated impact: Did you meet the success criteria? Include impact on pupils not eligible for PP, if appropriate.	Lessons learned (and whether you will continue with this approach)	Cost
Eligible pupils will have the same opportunities for enrichment activities as other pupils.	Provide funding and encouragement for pupils eligible for pupil premium to attend residential visits, educational visits and to participate in enrichment activities at school.	All PP pupils accessed enrichment, including visits to the seaside, Railway museum and West Yorkshire Wildlife Park. PP pupils were offered 1/3 of the cost of all enrichment activities		£535
	Range of after school enrichment opportunities / clubs to be available to PP pupils	There are a range of extra curriculuar activitites offered in school. 62% of PP pupils attended at least one throughout the year with 20% attending 6 or more clubs	Target PP pupils to invite / encourage them to join clubs	
Continue to improve access to enrichment opportunities including music provision and tuition.	Within music curriculum, Kirklees Music School to be brokered to provide PP pupils with opportunities to play musical instruments	All PP pupils have had the opportunity to learn to play a musical instrument.	Continue in 2018-19 and identify gifted PP pupils to encourage to access individual lessons	£3340

Desired outcome	Chosen action/approach	Estimated impact: Did you meet the success criteria? Include impact on pupils not eligible for PP, if appropriate.	Lessons learned (and whether you will continue with this approach)	his Cost			
Welfare issues are addressed in partnership with families and other agencies as necessary	Pastoral Manager to offer drop-ins and follow up sessions with parents to support with families and sign post to relevant agencies	 Pastoral Manager accessible to parents at the beginning and end of the day for parents. More often than not theses are informal chats. Ongoing support is offered to parents with regular phone calls and meetings. The Pastoral Manager has worked with 6 families, sign posting them to different agencies for one to one support. Two families have also accessed 'Family Links' at the local children's centre. Support has also been given to 15 families to support with behaviour, anxiety and emotional wellbeing. In order to access hard to reach families, the Pastoral Manager carried out home visits on an evening for 6 families Support has also been given to families to access the Uniform Exchange and the local foodbank in the school holidays. In order to support pupils in school, the Pastoral Manager has trained in the following: Draw & Talk Impact of Parental Mental Health Impact of DV on children Safeguarding Understanding Parental Learning Disability The voice of the child Impact of parental substance misuse Parenting Capacity 	We will continue to employ a Pastoral Manager and increase the capacity to offer more nurture by employing an additional Pastoral Officer five afternoons per week. To access more families we will offer a late night drop-in once a week to support working families. In order to break barriers further, we plan on offering more social events for parents and 'Super earning Days to encourage parents to come into school.	£714			

The capacity of families to parent well will be increased through early intervention, close working with all agencies and additional in-school support	Utilise the School Nurse to support families in an early intervention by providing one to one and small group parenting advice (including the Positive Parenting Course.)	The School Nursing Team worked one to one offering regular support to 4 pupils with emotional needs. They supported 6 families with medical and emotional needs In school they ran 'Managing Emotions' intervention sessions with 8 pupils.	We will not be commissioning the school nursing team in 2018-9. We will be accessing this support through the ABC Community Hub and also additional capacity in school.	Included Above
	Pastoral Manager to establish and maintain effective relationships will all families requiring additional support in order to enhance and maintain parenting capacity through the TAF process.	The Pastoral Manager supported 6 families through a range of safeguarding processes. Only one family is still needing this support.		£8738

	College			
	with Kirklees			
	and maintain links			
	readiness courses			
	opportunities through the school			
	provide training			
	opportunities and			
	learning			
	community			
	continue to host			
	The school will			
	confidence.			
	and build			
	parents to engage			
	to encourage			
	school will be used			
	opportunities in			
	Volunteering			
	further training.			
	enter the work force and access			
	support parents to	collectively with the local community		
	continue to	School is now part of the ABC Community Hub to work		
spirations.	signposting will			
upported to enhance	work and	parents and was cancelled.	central location.	
upil premium will be	partners; outreach	maths and English skills. There was no up take on this from	training and support for parents in a	
ho are eligible for	parents as	parents to access courses to be run in school to improve their	the ABC Community Hub that organises	